



March 24, 2020

Dear Recipient,

One of the things that Drew Marine was prepared for was a situation that would require colleagues to work remotely in times of emergency. The severity of CV-19 is something the world has never seen in 100 years and every system, every process, could never have prepared for this type of scenario.

This remote process is something that I am very grateful for, however there is a large portion of our Family that is unable to work remotely. Several members of our Supply Chain, Commercial, and Technical teams have to be in their respective "offices" because they are critical for us to keep the flow of product to our Business Partners. Their "offices" are in the field, or in our MFG plant, or at the ports, or at distribution centers, or driving a truck to a Business Partner....my list can go on.

History tells me that all things will pass.... however, those who stand on the front lines sometimes become overlooked in times such as this.

We will never overlook you.... **THANK YOU... THANK YOU** for all you do not only for Drew, but for your communities and your fellow colleagues.

Stay Safe and Stay Strong!!!

Frank J. Monteiro  
President & Chief Executive Officer  
Drew Marine